



Union Compatibility & Membership Accreditation

Pollard Enterprises LTD is a proud member of **Sheet Metal Workers' Local 30, ACMO, COR Certified, CCI, S.M.A.H.A, as well as T.C.A.** We currently employ 85 total staff members. Please feel free to contact Jose Manzo to verify our standing at Local 30 (416-299-7260 ext. 231 or by email at JManso@smwia-130.com)

Our entire workforce is fully trained in Working at Heights, WHMIS, Worker Awareness, (Supervisor Awareness as well for our Foreman) and Propane Safety.

Foreman & Field Supervisors Resumes

Pollard Enterprises Ltd. is an approved applicator for Carlisle, Firestone, Johns Manville, Soprema, Tremco, and Garland products as well as IKO.

Below you will find a brief list of our workforce Foremen, Supervisors and Assistant Supervisors that have over 15 years of experience in the roofing industry and are approved applicators of the above named products. If you require a more detailed resume of our foreman's experience, a full listing can be made available upon request.



Name	Title	Years of Roofing Experience	Approved Applicator
Carlos Arezes	General/Supervisor	22	All Products
Antonio Fernandes	Foreman	26	All Products
Luis Mendes	Foreman	21	All Products
Jose Pedra	Repair Foreman	32	All Products
Manuel Rei	Foreman	32	All Products
Aurelio Mota	Foreman	20	All Except Soprema
Alfredo Rio	Assistant	25	All Except Soprema
Luciano Figueriedo	Assistant	20	All Except Soprema
Alex Arezes	Assistant	19	All Except Soprema
Jose Machado	Assistant	22	All Except Soprema

Certified Qualification of Roofing Products

Lastly, below is a list of contacts for each Roofing product suppliers we use who can verify our application status and use of their products and the minimum warranties we have for each of them;

- **Soprema:** Wayne Osborne - wosborne@convoy-supply.com – 10 Years
- **Johns Manville:** Chris DaCosta - cdacosta@north49sa.com – 20 Years
- **IKO:** Chris Jocelyn - chris.jocelyn@iko.com – 20 Years
- **Tremco:** Steve Fi - SFi@tremconic.com – 10 Years
- **Firestone:** Stephane Ford – stephane.ford@patene.com – 10 Years
- **Carlisle:** Scott Radford - scott.radford@carlisleccw.com – 20 Years
- **Garland:** Bryce Cheeseman – cheeseman@garlandcanada.com – 10 Years